



Thomas Schenk, MD

Chief Medical Officer

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Dr. Thomas Schenk is Paradigm's Chief Medical Officer. He joined the company in January 2023, following Paradigm's acquisition of Welvie, where he served as the Chief Medical Officer. There, he worked to develop and enhance Welvie's offerings focused on health literacy and empowering patients to make better health care and surgery decisions through shared decision-making with their physicians. Dr. Schenk is board certified in pediatric medicine and continues to be active as a clinical preceptor and physician in Orchard Park, New York. He serves on several volunteer boards, including the New York eHealth Collaborative and the West Buffalo Charter School.

Before joining Welvie, Dr. Schenk was the Executive Vice President and Chief Medical Officer at BlueCross BlueShield (BCBS) of Western New York and BlueShield of Northeastern New York. In that role, he managed networks, medical management for Medicare Advantage and Commercial business segments, health plan quality, provider relations, and pharmacy. He also worked closely with sales and government relations. Dr. Schenk founded and led the development of Latus Medical Care, an innovative primary care practice model designed to cater to BCBS patients in western New York.

He has been a practicing pediatrician for over 20 years, serving as the managing business partner for the first portion of his career. Dr. Schenk works as an advisor for the Blue Venture Fund, a venture capital arm of Sandbox Industries, and has served as an advisor to several early-stage and start-up companies.

Dr. Schenk received a Bachelor of Science in Microbiology and Biochemistry from Cornell University and his MD from the University at Buffalo School of Medicine and Biomedical Sciences.