



Kathy Galia, RN, BSN

Chief Clinical Solutions Officer

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Kathy Galia is Chief Clinical Solutions Officer for Paradigm. She is responsible for Paradigm's outcomes-focused clinical solutions, including catastrophic, risk-based products, and case management services.

Previously at Paradigm, Kathy served as Senior Vice President & General Manager, Clinical Solutions, where she was responsible for overseeing clinical operations and service execution.

Before joining Paradigm, Kathy's extensive experience included 10 years in strategic leadership and medical case management at The Hartford. While there, she most recently served as Assistant Vice President of Health Services, leading the development of new product services and offerings in the health care space.

Earlier at The Hartford, Kathy was Assistant Vice President of Medical Strategy, where she led a team responsible for medical and ancillary networks, pharmacy strategy, behavioral health programs, and case management. Kathy also served as Director of Workers' Compensation in the Major Case Unit, providing expertise on complex workers' compensation claims involving brain injuries, spinal cord injuries, amputations, burns, multiple trauma, and chronic pain.

Previously, Kathy was a Senior Medical Case Manager at Procura Management, Inc. She began her career as a registered nurse, working in various clinical settings in New Jersey and Pennsylvania.

Kathy received a Bachelor of Science in Nursing from Villanova University. She holds a registered nurse license and a property & casualty underwriter license. Additionally, Kathy is a member of the Insurance Rehabilitation Study Group.