Outcome Plans

Overview
Outcome Plans are contracts for new catastrophic injuries including traumatic brain injuries, spinal cord injuries, multiple trauma, amputations and severe burns wherein Paradigm provides expert medical management and pays costs until a guaranteed outcome is reached.

Results
Paradigm achieves outstanding results. In a new study by the nation’s foremost actuarial and consulting firm, Milliman, Inc., Paradigm’s results for catastrophic cases were confirmed to be 5x superior to the industry benchmark in getting workers healthy and returned to competitive work, while at the same time saving payors 40% on their total medical and indemnity payouts.

Features

<table>
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<tr>
<th>Dedicated Medical Leadership</th>
<th>Systematic Care Management</th>
<th>Empowered Decision Making &amp; Management</th>
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<tr>
<td>• Leading physicians with injury expertise</td>
<td>• Physician-led MD:MD consultation</td>
<td>• Regular reporting and updates</td>
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<td>• Catastrophic nurse case managers onsite</td>
<td>• Extensive data informs care decisions</td>
<td>• Paradigm pays medical expenses until guaranteed outcome achieved</td>
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<td>• Coordination by a team of clinical experts</td>
<td>• Comprehensive recovery planning</td>
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<td>• Continuous onsite case management</td>
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How to Refer

To refer a catastrophic case to Paradigm, call 800-676-6777.

A specialist physician will be immediately assigned to your case and a catastrophic nurse will be onsite with your injured worker within 24 to 48 hours. Within 15-17 days you will receive a comprehensive Outcome Plan with:

- Current medical history
- Problems and risks identified
- Medical management plan
- Targeted outcome level
- Guaranteed case rate

All of which you will discuss on a live call where you can ask the Paradigm Medical Director (physician) and Nurse Case Manager specifics about the medical condition and plans for recovery.

Identifying Cases

When reviewing the first report of injury, the following conditions are important indicators of cases that should be referred to Paradigm.

**Brain Injury**
- Traumatic brain injury
- Acquired brain injury
- Loss of consciousness
- Skull fracture
- Seizures
- Abnormal behaviors
- Intracranial injury
- Closed head injury
- Cerebral contusion
- Open head injury
- Anoxia
- Encephalopathy
- Subdural hematoma
- Concussion

**Spinal Cord**
- Unable to move arms or legs
- Broken back/neck
- Spinal cord injury
- Paraplegia
- Quadriplegia
- Tetraplegia
- Incomplete spinal cord injury
- Cauda equina

**Multiple Trauma**
- Fractures of more than one limb
- Spine fractures
- Major chest injury
- Major abdominal injury
- Mild brain injury
- Vertebral fractures
- Crushing injury

**Burn Injury**
- Over 10% TBSA burn
- Over 5% TBSA 3rd degree burn
- Over 5% TBSA full thickness burn
- Burns to face, hands, neck, feet, perineum and major joints
- Electrical injury
- Inhalation injury
- Explosion
- Chemical burn

**Amputation**
- One or more body parts